Linking your disability and absence management plan to your health plan means better health, lower costs and a better member experience.

Anthem Whole Health Connection - Productivity Solutions leads the industry in focusing on whole person health. Connecting your disability and absence management plan to your broader health and wellness programs helps to proactively identify health issues, avoid disability claims and facilitate a quick and safe return to work. With more integration comes a more complete picture and greater savings—at no additional cost to you or your employees.

Medical and disability coverage go hand-in-hand

Consider that 5-10% of employees are on disability with high-cost conditions like musculoskeletal, cancer, cardiovascular and pregnancy, driving more than 50% of medical and disability costs.¹

90% of disabilities are caused by illnesses, not accidents.²

By connecting medical and disability, we help coordinate care to help avoid a disability claim or shorten claim duration.

23% of employees with Anthem Whole Health Connection - Productivity Solutions go back to work early—averaging seven fewer disability days.³

¹ Council for Disability Awareness, Chances of a Disability, 2012; Impact of Integrating Health and Disability Data, IBI, 2006  
² Council for Disability Awareness, Chances of a Disability, 2012 http://www.disabilitycanhappen.org/chances_disability/  
³ Anthem Productivity Solutions Quantifying Value Study, 2015
Anthem’s unique and proven approach

Create a comprehensive health profile for each member by connecting medical and disability data.

Integrating medical and disability products provides a clearer, more complete member picture, which allows us to process disability claims payments faster and with greater ease for the member than other disability carriers. For example, with permission from the member, our disability case managers have access to their Patient Health History, a clinical perspective that gives them better and more timely information to make positive claim determinations, approve claims faster and manage disability claims.

Use those comprehensive member profiles to create actionable insights.

We automatically identify groups with medical and disability benefits and refer them to the medical and disability case management programs. Care managers then provide valuable personalized resources and education to help members manage an existing claim and avoid future ones.

Moreover, we immediately refer pregnant members with disability claims to our Future Moms program and/or neonatal intensive care unit (NICU)/human resources organizational behavior case management services, which provide valuable resources and support. This real-time intervention improves the likelihood of a healthy baby and delivery, avoiding potential NICU admissions, an extended post-partum disability leave for the mother and an extended productivity loss for the client.

Proactively share insights to deliver connected care and a better member experience.

Anthem care managers receive alerts about members who are being managed and have subsequently initiated a disability claim. Since they are aware of a potential change in the member’s health status, they can provide appropriate information and support when needed most. Care managers receive alerts throughout the life of the disability claim, even at each claim extension. If the member is not progressing toward their health goals, case managers will know and can intervene.
Anthem disability and medical
receives **35% of claims**
before first day absent and an
**additional 40%** before
the end of the first week.\(^3\)

With Anthem’s integrated medical and disability solution, costs for a disability claim can be up to **25% (or $8,000) less for members** who engaged with a medical nurse care manager.\(^3\)

Anthem’s Future Moms program can result in up to **30% fewer ER visits** and **25% less time in the NICU**, medical cost savings of **15% overall ($4,082) and 50% specific to the NICU.**\(^4\)

Employers experience **9% savings** in year-over-year disability costs.\(^5\)

**Back to health, back to work and back to life**

Each disability claim is as unique as the member filing it. Anthem’s Productivity Solutions team will make sure your employees get the support and resources needed to get them to better health and keep them productive. Our approach pays off with lower health care and disability costs and improved employee engagement and satisfaction.
At no additional cost to you or your employees, Anthem Whole Health Connection - Productivity Solutions builds more comprehensive profiles across more products to develop actionable insights.

Connecting people + data + resources like no one else

At no additional cost to you or your employees, Anthem Whole Health Connection - Productivity Solutions builds more comprehensive profiles across more products to develop actionable insights.

better health lower costs better member experience

Unlock the power of connected care today with Anthem.

To learn more about Anthem Whole Health Connection - Productivity Solutions, visit anthem.com/specialty or contact your producer or Anthem plan representative.