Why Anthem Act Wise CDHP?

Our fully integrated consumer-driven health plan (CDHP) and spending account solution gives you and your employees everything you need in a single, simple solution. You’ll get the ability to drive cost savings, easy administration and robust support to help make smart health care choices.

**Wise decisions are easier** to make with Anthem Act Wise CDHP

- Single provider for all your health care needs: medical, pharmacy, health and wellness, vision, dental, life and disability plus health savings account (HSA)
- Integrated/connected solutions that help you maximize employees’ benefits and help keep them healthy
- Single insurance card for your employees
- Tools and resources to:
  - Reduce your workload
  - Engage your employees
  - Simplify the health care process for everyone
- One service experience for you and your employees

90% of consumers want to better understand and engage in the management of their health care.

**Guidance and less administrative work make life a lot easier** for your employees

**For you**

- One employer access site and one implementation path
- Account management tools to help you get the most out of your CDHP from day one
- Expansive reporting that’s easy to access
- Plan to guide employees with their health care needs

**For your employees**

- One secure platform for everything
- Debit card for easy payment of out-of-pocket expenses directly linked to account
- Mobile app for on-the-go access
- Transparency tools to help manage health care needs and costs
- Educational materials to help manage and get the most out of CDHPs

**50% increase in small groups that offer high-deductible plans in the past 10 years**

Health care continues to evolve. As it changes, we’re working to stay one step ahead, thinking forward to what members want, what employers need — what will work for everyone. Anthem Act Wise CDHP offers plans that work. **Simple. Supportive. Smart.**

Contact your Sales rep or Broker to find out more.
**HSA advantages**

HSAs offer the **greatest tax benefit** to your employees — and the greatest tax savings opportunity for you. The opportunity to save for the long term offers enhanced value to your employees and greater satisfaction.

**Only one place to go** when you have an Act Wise HSA with spending account integration. An HSA plan is simple for both you and your employees to manage.

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**Here’s why:**
- **One bank** means you and your employees will save money.
- **Assistance** with setting up accounts with our partner bank for funding contributions
- **One customer service** team along with one website and app to manage HSA accounts (check balances and pay claims)
- **New group setup** has your and your employees’ contributions made through payroll deduction for seamless payment.
- **Your employees can transfer funds** from their previous custodian by submitting a simple form, writing a check or spending down their balance.
- **Your employees’ HSA claims history** can be accessed through our website. (Questions about their previous HSA should be directed to their previous bank.)

**Here’s what’s new and what’s changing:**

**For you**
- New group structure
- New HSA funding process (requires you to fill out a questionnaire)
- HSA transfer process

**For your employees**
- New HSA account
- New HSA plan ID cards
- New debit card
- HSA transfer decision

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**Act Wise HSA is the one**

New and renewing employer groups can choose our integrated HSA for employees. Everyone will benefit from our integrated website and mobile app experience to manage health and spending accounts with Act Wise.

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We’ve seen how engaged members make more **cost-conscious decisions**. The numbers for CDHP members speak for themselves:

- **Lower pharmacy costs,** with **7% higher** use of generic drugs
- **6% less likely** to use the emergency room for care; nearly **3x more** likely to use urgent care
- **80% higher** use of preventive care
- **15% higher** compliance for diabetes tests to detect kidney damage

Look how much **you could save** per employee with a CDHP over 5 years:

<table>
<thead>
<tr>
<th>Year</th>
<th>Savings ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
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<tr>
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<td>5</td>
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</tbody>
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1. The Kaiser Family Foundation and Health Research & Educational Trust. Employer Health Benefits 2016 Annual Survey. Deductibles have increased in recent years. However, with the shift to enrollment in high-deductible health plans, enrollees receive an account contribution from their employers that reduces the high cost sharing of these plans.
2. Anthem commercial book-of-business CDHP study. 2016. 1.5 million CDHP members and 6 million non-CDHP members. Full replacement CDHP defined as 70%+ CDHP enrollment. Savings are for full replacement CDHP and allowed claim amounts.
3. Preventive services per 1,000 members.
4. Anthem Blue Cross is the trade name of Blue Cross of California. Independent licensee of the Blue Cross Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.